



December 7, 2015

Jason Morrella
President
Robotics Education and Competition Foundation
2390 Almaden Road, Suite 40
San Jose, CA 95125

Mr. Morrella,

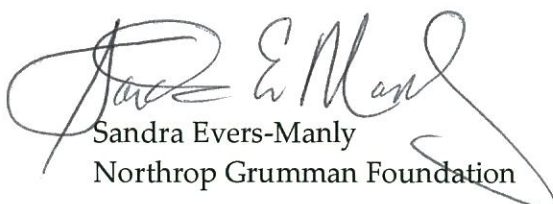
Northrop Grumman is proud to endorse the REC Foundation Pre-engineering and Robotics Industry Certifications. These rigorous engineering certifications help students identify their strengths, weaknesses and aptitude for any area of engineering that may interest them. We are excited and impressed with the breadth of coverage these industry certifications cover, and the depth of knowledge required to achieve the certification. Northrop Grumman employs many college interns and recent graduates. This new credential will help set these students apart from others, and demonstrate not only their knowledge and aptitude for engineering, but also their dedication to the field by having taken this extra step to demonstrate their ability.

These certifications are becoming widely recognized for their benefits to students as well as employers. For the non-college bound student, the certifications demonstrate basic knowledge and occupational skills in the specific areas of engineering, setting them above their peers for entry-level positions. The employers gain confidence that these new employees are ready for the career ahead of them. Combined with an employer-based continuing education program, the certification can be an excellent pathway for a college degree and engineering career.

The industry certifications for the college-bound student provides the opportunity to make more informed decisions regarding their higher education focus, and also is an outstanding achievement for a college application or competitive internships.

We applaud the REC Foundation for investing the time to develop its industry certification program.

Sincerely,



Sandra Evers-Manly
Northrop Grumman Foundation